Cannon Lane Primary School

School Uniform Policy

Date approved by Governing Board: 30th June 2026

Date for review: 30th June 2028

CANNON LANE PRIMARY SCHOOL

Policy Version Control

Date	Version	Amendments/Comments	Reviewer/s
30.06.26	V1	New policy	

Links to Other Policies

This policy is linked to:

- Behaviour Policy
- Complaints Policy
- Safeguarding and Child Protection Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Promote a sense of belonging, pride and identity within the school community
- Ensure pupils are dressed safely, appropriately and comfortably for school activities

2. Our School's Legal Duties Under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, including: Age, Disability, Race, Religion or belief, Sex

To avoid discrimination, Cannon Lane Primary School will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back especially in activities when it is appropriate under Health & Safety best practice to avoid potential injury
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs

Parents and carers should contact the Headteacher if they wish to request amendments to the uniform policy relating to protected characteristics.

3. Limiting the Cost of School Uniform

Cannon Lane Primary School is committed to ensuring that school uniform is affordable and provides good value for money.

We understand that branded items can increase costs for families. Therefore, we aim to keep compulsory branded items to a minimum and allow generic alternatives wherever possible.

We will do this by:

- Limiting compulsory branded items
- Allowing plain white polo shirts without logos
- Allowing generic grey uniform items from supermarkets and high street retailers
- Avoiding unnecessary requirements for coats, bags and footwear brands
- Ensuring PE kit requirements are simple and affordable
- Supporting access to second-hand uniform where possible
- Avoiding frequent changes to uniform expectations
- Consulting families before making significant changes to the policy
- The following branded items are compulsory:
    - Brown school jumper or cardigan with school logo
    - Cannon Lane school tie (when worn with a shirt or blouse)

Optional branded items:

White polo shirt with school logo

4. Expectations for School Uniform

4.1 Our School Uniform

The school colours are brown and white.

Main School Uniform

Pupils should wear:

- Grey trousers
- Grey shorts
- Grey skirt
- Grey pinafore dress
- Brown school jumper or brown cardigan with the Cannon Lane Primary School logo
- White polo shirt (with or without logo), or plain white shirt or blouse
- Cannon Lane school tie when wearing a shirt or blouse
- White or grey socks
- Black or grey tights
- Summer Uniform

- From Easter until the Autumn half term, pupils may wear:
- Yellow and white checked summer dresses available from high street retailers

Footwear

Pupils should wear:

- Flat black school shoes including plain smart black trainers
- Boots not allowed as they are not suitable for everyday school wear
- Parents and carers are encouraged to choose velcro-fastening shoes for children who are not yet confident tying laces independently.

Physical Education (PE)

A separate PE kit is not required for children in Reception.

For all other year groups, pupils should wear:

- House colour t-shirt (red, blue, yellow, green) available from high street retailers
- Plain black shorts or skort
- Plain black joggers
- Plain black sweatshirt without logos
- No hooded tops for safety reasons
- Black or white trainers for outdoor PE
- No jewellery or watches should be worn for PE lessons.
- Earrings and studs must be removed on PE, games and swimming days.

Swimming

Where swimming forms part of the curriculum, pupils should bring:

- Swimming hat
- One-piece swimsuit or lycra trunks
- Towel

Bermuda-style shorts are not permitted.

Hair

- Long hair must be tied back
- Hair bands and scrunchies should be black, brown, white or yellow
- Extreme hairstyles are not permitted
- Headscarves should be black, white or brown

Reasonable adjustments relating to religious observance or cultural practice will be considered.

Jewellery and Make-Up

- Pupils may wear small gold or silver stud earrings
- Earrings must be removed for PE, games and swimming
- Religious jewellery should be discussed with the Headteacher
- Nail varnish and make-up should not be worn in school

4.2 Where to Purchase Uniform

Generic uniform items may be purchased from supermarkets, high street retailers or other clothing suppliers.

Branded items, including school jumpers, cardigans and ties, are available from the school's approved uniform supplier. Information regarding suppliers and second-hand uniform availability is available from the school office and on the school website.

The school encourages the reuse of good-quality second-hand uniform wherever possible.

5. Expectations for Our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times, except on authorised non-uniform days, including when:

- On the school premises
- Travelling to and from school
- Representing the school at events or visits where required
- Pupils should take pride in their appearance and ensure uniform is worn appropriately.

5.2 Parents and Carers

Parents and carers are expected to ensure that their child:

- Has the correct uniform and PE kit
- Wears clean clothing
- Has all items clearly labelled
- Maintains uniform in good condition

Parents and carers should contact the school if they require support with uniform costs or wish to discuss reasonable adjustments.

Complaints relating to school uniform should be raised in accordance with the school's complaints policy.

5.3 Staff

Staff will monitor uniform expectations fairly and consistently. Where concerns arise, staff will work sensitively with pupils and families to resolve issues.

Pupils will not be excluded from learning because of uniform issues linked to financial hardship.

5.4 Governors

The Governing Board will review this policy regularly to ensure that it:

- Reflects the school's values
- Is implemented fairly
- Remains affordable and practical
- Complies with statutory guidance
- The Governing Board will also consider feedback from parents, carers, staff and pupils.

6. Monitoring Arrangements

This policy will be reviewed every 2 years by the Headteacher and approved by the Governing Board.

The policy may also be reviewed earlier if guidance or school circumstances change.